



St Mark's Church



# Ecumenical Church and Parish profile

Supporting the LEP Parish Church  
of St Mark's and the Beacon, a Fresh  
Expressions Church

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# 1. Denominational Leaders Introduction

Bordon is one of the fastest growing towns in the South East of England. It was the Army that first brought people to this town when, in 1863, the War Office purchased land to create the Bordon and Longmoor camps. Throughout the 20th century, the populations of both camp and town grew with homes, schools, and businesses being established, making it the second largest town in East Hampshire. After 100 years as a garrison town, the Army finally left Bordon in December 2015. Through a £1 billion project, part of the 100 hectares that they occupied is in the process of being transformed into a site which will provide some 4,350 new homes and 100,000sqm of new commercial, retail and leisure floor space. It is anticipated that the population of Bordon will increase from 14,000 (in 2020) to 22,000 in 2030. In 2016, under an NHS England programme supported by Public Health England, it was one of ten towns to be given 'New Heathy Town' status - a green agenda which has been welcomed by developers and residents.

Bordon was originally part of the nearby parish of Headley. For some years, worship was provided for the increasing population of Bordon in a hall in Saville Crescent. Eventually, through a shared venture between the Church of England, Methodist Church and United Reformed Church, St Mark's Shared Church was opened in Pinehill Road in 1982. Whilst the three denominations are represented in the church, it has always met as a united congregation. Although the recent primary leader was Anglican, there is also input from ordained Methodist and United Reformed Church ministers, as well as very engaged lay leaders. In 2016, a new mission initiative was launched called 'the Beacon Project' - specifically to serve and make disciples amongst the people of the new development. Significant levels of funding from the Church of England and the Methodist Church have enabled this project to be led by a full-time stipendiary minister, who has worked with a Methodist Deacon with some input from a United Reformed Church minister. This funding has now finished, and both the full-time leader and the Deacon are now moving on.

The Beacon project has subsequently grown, and discussions are at an advanced stage with the Whitehill and Bordon Regeneration Company for a new community/church centre building, yet to be built on the new Bordon town centre (at no financial cost to the church). Following reflection by senior clergy of the Diocese of Guildford, Methodist Church and United Reformed Church, and in consultation with the leadership teams at St Mark's and Beacon, it has been decided that St Mark's Church and the Beacon Missional Community Project need to be united into a single, united, ecumenical, and missional church, operating as two distinct congregations, to serve the whole of Bordon under one Lead Minister. This will enable:

- (i) a ministry to the whole town;
- (ii) a church that is able to unite to cater to the older and newer parts of the community;
- (iii) the possibility to work toward a financially sustainable model of mission as we face the future.

This must be one of the most significant missional opportunities in this part of the country. If you are excited by this prospect or feel called to explore it, please do not hesitate to be in touch. We would be delighted to have an informal conversation with any interested clergy. We suggest that you email the contact below for your respective denomination.

With every blessing,



**Clare Downing**

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Church

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## 2. Letter on Behalf of Churchwardens/ Trustees

**This is an interesting and challenging time for Bordon with a redevelopment of the town from 14,000 to 22,000 people by 2030. The established residents of the town are seeing that the whole structure and feeling of their environment is changing around them whilst the recent arrivals have to discover a new area. Many of the town's facilities are yet to be built and everyone has to cope with the employment impact of COVID-19.**

There is a clear need in the town for an ecumenical church that can take a lead in the community and address the wide-spread needs of the town. The congregation from St Mark's offers experience in reaching out to the community from an established church whilst the more recent Beacon team are engaging with the community with Fresh Expressions of church. The new Lead Minister will have to strike a balance between supporting the existing worshipping communities of St Mark's and Beacon and encouraging radical new ways to minister successfully in Bordon.

The activities of both St Mark's and Beacon are being combined into one new CIO. Discussions are continuing under the guidance of the denominations as to the new constitution and structure. It is hoped to have the CIO in place by the end of this year.

This presents a great opportunity for us to plant, grow and water established and new seeds of faith as a united community. The Beacon Missional Community was formed in 2017, a number of its members were alumni of St Mark's and other local churches, and both congregations see this restructuring as a great opportunity to continue the work of both Beacon and St Mark's in a cohesive way: building on the successes of each community to forge something stronger and better. We are excited to be working together in discovering and joining in what God is doing in Bordon.



**Vicki Slater**

The Beacon



**Chris Millard**

The Beacon



**Kay Davies**

St Mark's



**Drew Munn**

St Mark's

# 3. Introduction to Bordon



Churches together on Good Friday

## 3.1 Its Location and Geography

Bordon has a long military history, having been the home of the Royal Electrical and Mechanical Engineers and their predecessors from 1899 until 2015. During the Army's tenure, the town was roughly divided by the A325 (now moved) into the military infrastructure and housing for their staff to the west, and the residential area to the east.

The landscape of the town is rapidly changing, and the parish boundaries have been adjusted to account for this.

Following the vacation of the Army areas, work is underway to move leisure and service activities into the newly-available space, along with the addition of many new housing developments bringing new residents to the area. It is surrounded by countryside and on the edge of the South Downs National Park.

## 3.2 Social Mix

The departure of the Army resulted in a shift in social mix within Bordon. The town has seen a significant rotation in the individuals who make up the community due to the nature of military housing, but the core communities around this have historically remained generally unchanged. That said, deprivation in the area has generally reduced somewhat.

The majority of non-military residents of the town have historically been engaged in the local manufacturing or service industries, with an unemployment rate of around

2.5%. This is shifting towards more of a commuting model for new residents, although the long-term impact of COVID -19 on this has yet to be seen.

### 3.3 Age Groups

Bordon has a lower-than-average proportion of residents aged 65 and older, and this is expected to remain for the foreseeable future as housing developments focus on young families and professionals. However, the worshipping communities of St Mark's and Beacon do not generally share this bias towards younger-than-average congregations. The new housing developments are focused on attracting young families and professionals, so growth in these groups is expected.

It is also worth noting the lack of public transport links and existing provisions within the town mean that the younger and older ends of the spectrum are not particularly well catered for.

### Religion (2011)

Christian	10,161
Muslim	61
Hindu	58
Sikh	2
Jewish	20
Buddhist	88
Other religion	62
No religion	4,564

<https://links.bordon.church/censusdata>

### Age Groups (2018)

0 - 17 years	3,392
18 - 64 years	9,534
65+ years	2,463

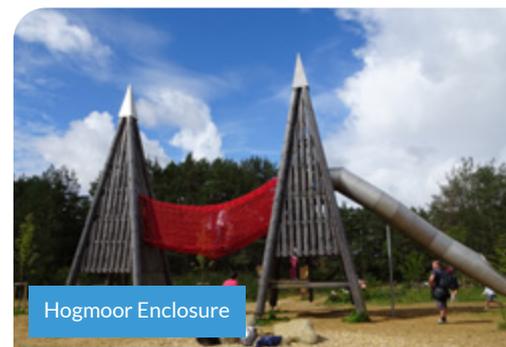
<https://links.bordon.church/censusdata>

### 3.4 Development

In 2009 it was announced that Bordon had been earmarked as one of the then-government's Eco-Town carbon-neutral projects. This followed by the withdrawal of the Army from the town has meant that development has been a significant feature in the life of Bordon.

The new town centre, planned for the area previously occupied by the main military installation to the west of the A325, has been slow to begin development, with low interest from potential operators of the retail and leisure facilities proposed. A new secondary school, Oakmoor, has been built in the centre of the new development, replacing the smaller Mill Chase in the east, the site of which will be used for additional housing.

Housing development continues, and further new homes are regularly added to the planned work. To support this regeneration, additional facilities are to be built, including a new community centre opposite the new school that has the potential to be a permanent home for the Beacon community. The Phoenix Theatre and Arts Centre has also been refurbished.



### 3.5 Provisions for Work

Three industrial estates, four schools, and a number of retail outlets provide the primary sources of local employment for residents. Additionally, recent developments have included two new shared office spaces, as well as a startup incubator to promote local business development. Commuting to work, however, is common, with access via the A325 to Farnham and the A3 to Guildford, Liphook and Petersfield.



### 3.6 Shops

Retail is separated into multiple zones within Bordon:

- *The High Street, Petersfield Road, and Chalet Hill* are predominantly occupied by fast food vendors, estate agents, along with some small businesses. At the southern end of the High Street is the largest shop in the town, Tesco.
- *The Forest Shopping Centre* is made up of small businesses, charity shops, and a discount store. Beside the Forest Centre are a Lidl, a Wilko, and a library. St Mark's is also located next to the Centre.
- *Woolmer Trading Estate* includes a number of retail outlets, including builders' merchants and specialty food stores.
- *The new town centre* will, once completed, include further retail space. Incentives were offered to those with premises in the Forest Centre, although this received a mixed response from both businesses and residents.
- *The Shed* in the new development is due to open shortly with a range of small retail outlets.



### 3.7 Sense of Community

The sense of community in Bordon is somewhat fragmented due in part to the restrictions imposed by layout of housing. The Pinewood development in the north-west of the town has historically been geographically separated from most other housing, and a number of the community-focused activities were organised by the Army, so have since been lost.

The new town centre will, once completed, include further retail space.

There are, however, a number of smaller communities within the town, and these have seen success when fostering cohesive community events or initiatives. These include the Bordon Food Bank, numerous events held at or organised by the team from Phoenix Theatre and Arts Centre, as well as the work undertaken by the Forest Community Centre staff.

### 3.8 Focal Points

There is no real singular focal point for activity within Bordon due to its geographic spread, and the need for each area to be serviced locally. The Forest Shopping Centre and Community Centre were historically seen as a major focus of the town, with Pinewood Village and Whitehill Village Halls providing more localised centres. However, the Forest Centre struggles to survive in the current climate and areas of it are being developed into housing. Pinewood Village Hall was closed due to underutilisation. It is hoped that the new town centre will help create a new focal point. The Bordon & Oakhanger Sports Club (BOSC) has been rebuilt and now offers sporting and social facilities.



An additional focal point may be considered to be the war memorial at the edge of Pinewood Village, which is the site of an annual remembrance event, well-attended due to the strong military history of the town and its residents.

### 3.9 Housing Developments

New housing developments are underway in numerous areas of Bordon. These include the new developments in the areas vacated by the Army, as well as other areas of the town, both brownfield, such as the old site of Mill Chase and the areas around the Forest Centre, and greenfield such as the areas to the north-west of the town.



# 4. St Mark's Shared Church



## 4.1 Our Place in the Community

St Mark's mission statement is:

**“A heart for God; A heart for Bordon”**

As such we have services at 10:00 each Sunday where we celebrate Holy Communion twice a month with a variety of denominational celebrants or morning worship which take various formats depending on the minister leading worship. Before the service there can be a time of preparation usually a known song or a new song. Worship tends to be informal and relaxed. Music style is varied with a mix of both traditional and modern led by the small worship group. Children are welcome at all services and activities are provided for them. Once a fortnight, services are followed by the opportunity for Healing Prayer.

St Mark's welcomes people from a wide range of denominations or none. We all worship together and everyone is welcome.

### Events operating in non COVID-19 time

- **Space to Be**  
For women living with health issues or family challenges and includes complimentary massage by a qualified masseuse, craft, nibbles, talk and the opportunity to be quiet. Two sessions are held monthly, one during the morning and one in the evening.
- **Noah's Ark**  
Parent/carer and toddler group meeting weekly during term time.

- **School Assemblies**  
Held monthly at two local schools (Weyford and Bordon Infants) and Tootsie Day nursery.
- **Care home Meeting/Communion**  
Monthly at Ashley House, a local care home.
- **Home groups**  
Fortnightly, two separate groups.
- **Prayer meetings**  
Weekly, Wednesday & Saturday.
- **Church events**  
1 baptism, 7 funerals, and 5 confirmations over the last year.
- **Craft, Yarn and Laugh**  
A weekly craft and social group for all.
- **Coffee Bar**  
Open to the public on Wednesday and Saturday mornings.



Bordon Food Bank



Childrens Crafts

Other events which involve considerable participation by the local community include the Big Breakfast, Holiday Hunger schemes and the Christmas tree festival. The church is also used to host various other organisations eg Rainbows, Brownies, Richmond fellowship, and MIND.

The Bordon Foodbank was a St Mark's initiative, operating from the church, which has last year become its own charity, moving to its own Forest Centre unit.

### Events operating during COVID-19

Our prayer times have been moved to Zoom at midday Mondays to Friday, except for Wednesdays which is held in church. This has had the effect of widening participation generally.

Services from March 2021 are conducted in church, with Covid-safe precautions for the congregation and we live stream them to our YouTube channel, where they remain available for later viewing. People can watch the services if they cannot attend and a few non church members also view. A grant has been

obtained to fund this permanent streaming equipment. We have a good technical core of people, which has been invaluable during this time.

During February and March 2021 we have as a church been participating in the Living in Love and Faith course as a lead into the Lent course.

## 4.2 Our History

St Mark's Shared Church in its existing location was opened in 1982 and subsequently a new wing was added. It is a joint venture between the Church of England, Methodist and URC denominations. The church previously met in a hall in Saville Crescent and at that time St Mark's was part of Headley parish - is now a parish in its own right. As a LEP (Local Ecumenical Partnership), St Mark's welcomes people from a wide range of denominations or none. It is part of the Guildford Anglican diocese, the East Solent and Downs Methodist circuit and the Wessex URC synod. All meet together as a whole and united congregation. We all worship together and everyone is welcome.

## 4.3 Our Structure

Before October 2020, there was one full time Anglican vicar at St. Mark's (we are currently in an interregnum). We also have a worship leader and an occasional preacher. Methodist Ministers from the East Solent and Downs Circuit have regular connection with the church, leading worship but have little/no time to dedicate to St. Mark's for pastoral or outreach work. The URC supports St. Mark's through the JCC.

Forming part of the ECC (which meets bi-monthly) are two Church Wardens, two Methodists Stewards and one URC Elder, which are all elected posts. They also meet between ECC meetings as part of the Ministers and Elders group. Other representatives to the ECC are elected annually.

The Joint Church Council (JCC) is held twice yearly with representatives from all three denominations from the wider churches.

There are two family support workers employed for 10 and 12 hours a week, funded by various grants. One post has been established for about 15 years and a second worker was appointed about two years ago. They have supported a variety of families within the community, mainly from outside the church and organise events such as Space to Be and Holiday Hunger schemes more recently.



## 4.4 Our People

The membership of St. Mark's fluctuates: in August 2020 the membership was 50.

The nature of Bordon has been a place to "pass through", because of families moving to more prosperous areas, which has been reflected in the membership of the church. There is a nucleus of long-standing residents who have been loyal to St. Mark's for many years.

The social make-up of the congregation tends not to be wealthy - there are two to three professional people with the majority being of more modest means, a good percentage are pensioners on fixed incomes.



# 5. Beacon Missional Community



## 5.1 Our Place in the Community

Our core vision of Love, Joy, Hope is reflected in the many ways for the people of Bordon to meet with Beacon. The principles of 'belong, behave and believe' are reflected in our approach of providing events where anyone can belong to Beacon and then through regular contact they can live our community values and find a faith in Jesus. We meet on Sunday at 10:00 in a variety of locations including the town's Phoenix Theatre and in the cafe or the open air beside the Hogmoor Inclosure play area. Each Sunday meeting during the month has a different focus of communion, words & worship, cafe church and Messy Church. In addition, there is:



- A monthly toddlers' group for dads and their children, '**Who let the Dads out?**'
- A monthly **family service** based on Lego building.
- Weekly **home groups**.
- A weekly **meeting** at the care/independent living home, Firefly Club
- **A range of community projects** based on board-gaming; monthly club and annual festivals.
- An **after-school club** in the town's Oakmoor secondary school.
- **Weekly assemblies** at Woodlea Primary School.
- **Chaplaincy visits** to the development site.

Meeting people and coming together for a common purpose is a central core of Beacon and so the Covid - 19 lockdown has greatly limited our outreach. However, it has also been our inspiration to reach out on-line with services, worship music, lego challenges, Messy Church activities and more casual weekly meetings. We are now able to use outdoor space more and find opportunities for worship in public parks and home groups in gardens.

## 5.2 Our History

Beacon Church originated in 2017 as a response to the 'Transforming Church, Transforming Lives' agenda with grants from the Church of England and the Methodist Church. The challenge for Beacon is to dramatically transform its patterns of worship through a missional approach and engagement with the world in order to see real and relevant transformation within communities. We aim to achieve this through our intention:

- To be a vibrant fresh expression of church that meets the needs of the new town
- To be a creative and welcoming body, building bridges between old and new
- To contribute to Bordon's 'healthy new town' philosophy
- To be a dynamic, outward looking community

## 5.3 Our Structure

Beacon is led by ministers from the Church of England, the Methodists and the URC. We have 7 trustees who are not designated by denominations. There is a Mission Initiative Council (MIC) which meets quarterly and has senior representatives of the Church of England and the Methodists along with the senior leadership team who oversee the whole project.

A sharing agreement was signed between the Church of England and the Methodists in September 2019 but the Anglican Bishop's Mission Order (BMO) has not been completed to formalise Beacon as a project within the Parish of St Mark's and a delay has been imposed on establishing Beacon as a Charitable Incorporated Organization (CIO).

## 5.4 Our People

The vision of Beacon is born out by the wide range of people who are regularly committed to finding God through the Beacon community. There is a core group of approximately 30 people who meet weekly for worship and prayer and help with the pioneering outreach work. There is then a much larger group who are attendees at our non-worship meetings, especially the Lego club and board gaming (approximately 80 at a meeting). There is no restriction on who can attend these events and the people are diverse, but all meet with a common interest. Those who attend and support Beacon are representative of the socio-economic position of Bordon but are rich in the love, joy and hope they bring.

Anyone can belong to Beacon and then, through regular contact, can live our community values and find a faith in Jesus.



# 6. Person Specification



This is a full time position, working with a URC minister (25%).

## 6.1 Our Shared Vision

The person we wish to appoint shall work with the members of the church in the following shared vision:

### Purpose

To reinforce and grow the ecumenical churches of St Mark's and Beacon in Bordon through established, traditional church and outreach activities and with innovative pioneering mission that realizes God's purpose in Bordon.

### Objectives

- To **consolidate and then expand** the worshipping communities of St Mark's and Beacon.
- To **develop existing and new outreach initiatives** to Bordon's families and those in need.
- To continue and **expand the pioneering community activities** that cater for those who do not attend church, as currently run by Beacon Missional Community.
- To **equip the church to meet the financial requirements** as given in the current 5 year modelling.
- To **nurture and equip others** to explore their own place in ministry as part of the various expressions of church in Bordon.
- To **support church members** to lead and grow their own pioneering ministries.

## 6.2 Required Traits

The person appointed shall also demonstrate the following traits:

- **Ecumenical** in approach and practice.
- **Mission focussed** with experience in bringing people to faith.
- **Able to appeal to different church traditions.**
- **Collaborative** in working, able to inspire people and demonstrate leadership.
- **Charismatic** in personality, **mature** in faith, **faithful** in prayer.
- **Resilient.**
- **Good communication skills**, especially with children.
- **Energetic and enthusiastic.**
- **Open to new ideas** and sensitive to the needs of others as a pastor.
- **Experienced** in ministry, demonstrating **wisdom** and **discernment.**
- **Able to delegate, manage and draw teams together.**
- **Passionate** about developing the church in Bordon/Whitehill.
- **Relishes a challenge!**

## 6.3 Desirable Qualities

Other desirable qualities include:

- Open to the **Healing ministry.**
- **Progressive** in approach while sensitive of tradition.
- **Financially, administratively, and IT literate.**

*Please note that the parish is not well connected by public transport.*



# 7. Statement of Needs



The ecumenical church in Bordon has two strongly established congregations and these need action to re-establish their physical presence after a year of difficult restrictions. We need to restate our strengths and share these with the Bordon community, building on those activities that have either kept going during the last year or that have relaunched. There is a wide range of needs and initiatives in Bordon and the church will need to identify where we can have the most impact within our resources. This identification of strategy and targeting of resources will require clear analysis and direction coupled with mature leadership.

There are two clearly identified strands of work for the church. The first is to support the wide needs of the Bordon community for young people, families and the elderly or needs resulting from poverty or sickness. The second is to engage with the community in Bordon, both those already established and welcoming the new arrivals. Whilst the resources of the church are limited there are a lot of other organisations in Bordon with whom we partner to have a greater effect.

The church in Bordon needs to be attractive, accessible and comfortable, fit for a diverse and changing society. The church needs to offer a range of worship opportunities in diverse settings and at times throughout the week that fit the other demands on people's time.

The church needs to be self-financing but currently it is some way from achieving this. Much of the work of Beacon and St Mark's is paid for by the members and grants but the Parish Share payments and the building costs require additional funds from new initiatives and members.

Primarily, though, the strong and enthusiastic congregations of St Mark's and Beacon Missional Community require a leader who will bring out their individual strengths whilst emphasizing their common vision of God's work in Bordon.

## 8. Financial Statement

The financial position of St Mark's has been a concern for a number of years, and they have not been able to afford their full parish share contribution to the Diocese. Also, Beacon will not be able to pay for a dedicated Minister and their housing without grant funding support in the next 5 years, although the potential for growth in numbers of worshippers is substantial in view of the new housing developments and growing population.

There are currently circa 80 committed Christians (St Mark's and Beacon combined) and our financial modelling assumes a growth over the next 5 years to circa 130 adult worshippers. It is also assumed that a stewardship campaign will be launched in 2021 to support the financial plan's ongoing giving assumptions (we believe that people will be generous with their time and abilities, not just with their money). There are also synergies in the sharing of people and resources, such as buildings, which should have another positive impact on the financial position.

The Diocese of Guildford and Methodist Church have provided grant funding for ministry and missional work in Bordon and will continue to invest in establishing viable worshipping communities and infrastructure e.g., the proposed Community/Church Centre in Bordon (the business case for this project has still to be developed) and the URC is exploring ways in which it might provide some financial resources.

The Diocese of Guildford and Methodist Church have provided grant funding for ministry and missional work in Bordon.

This financial investment is complimented by the provision of people ministry resources and expertise from all 3 ecumenical partners. Considering the growth potential and combining our scarce resources, it is our hope and prayer to achieve a self-financing sustainable position in the next 5 years. Please refer to the attached accounts.

## 9. Housing



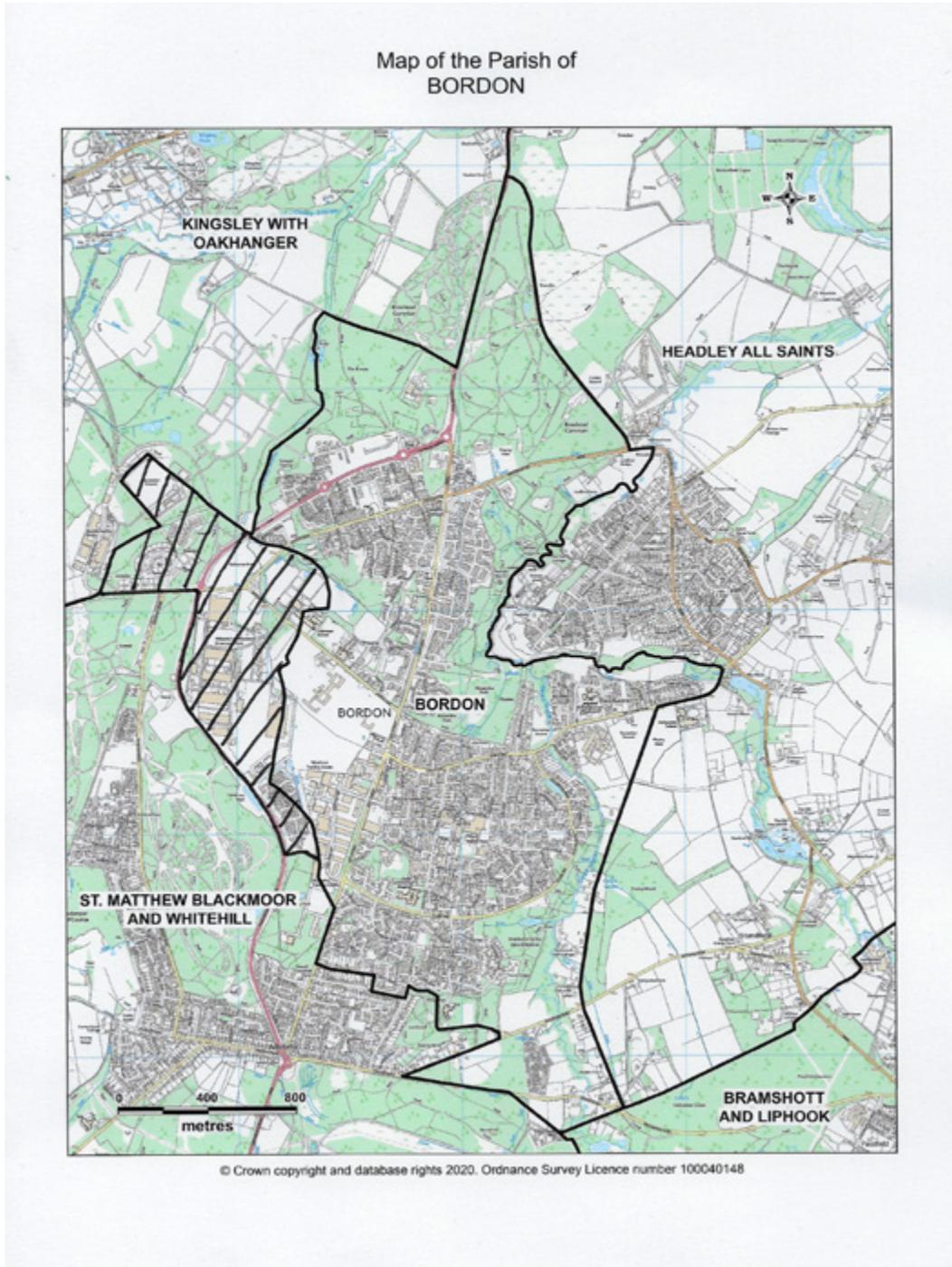
St Mark's Vicarage

The current vicarage is a Diocese of Guildford asset and a well-maintained house near the St Mark's church building and Prince Philip Park development. It is a four bedroomed house with study and two receptions purpose built for St Mark's. The rooms are generally large with a pleasant garden.

It is situated between Shaftesbury Court and the Forest Surgery and a two-minute walk to St Mark's. As the work develops there may be a point at which other housing might be sought.

# 10. Appendix 1

## New Parish Boundary



# 11. Appendix 2

## Useful Links

### St Mark's

- Website: [stmarks.bordon.church](http://stmarks.bordon.church)
- Facebook: [facebook.com/StMarksSharedChurch](https://facebook.com/StMarksSharedChurch)
- YouTube: [links.bordon.church/youtube](https://links.bordon.church/youtube)

### The Beacon

- Website: [beacon.bordon.church](http://beacon.bordon.church)
- Facebook: [facebook.com/beaconbordon](https://facebook.com/beaconbordon)

### Parish & Ecumenical Resources

- Church Accounts: [links.bordon.church/accounts2020](https://links.bordon.church/accounts2020)
- Guildford Diocese: [cofeguildford.org.uk](http://cofeguildford.org.uk)
- East Solent and Downs Methodist Circuit: [esanddcircuit.org.uk](http://esanddcircuit.org.uk)
- Wessex URC Synod: [wessexsynodurc.org.uk](http://wessexsynodurc.org.uk)

### Bordon Regeneration

- [whitehillbordon.com](http://whitehillbordon.com)
- [princephilippark.co.uk](http://princephilippark.co.uk)
- [links.bordon.church/prince-philip-park-facebook](https://links.bordon.church/prince-philip-park-facebook)
- [signalbordon.org/whitehill-bordon-regeneration](http://signalbordon.org/whitehill-bordon-regeneration)
- [links.bordon.church/whitehill-bordon-healthy-town](https://links.bordon.church/whitehill-bordon-healthy-town)